



Officer Safety and Survival "Firearms, Arrest and Survival Tactics" \$300

Avon PD: Oct 14-16

Jackson Twp PD (Massillon) - Nov 4-6

Street Survival Course

This "officer safety and survival" course is designed to heighten the awareness of all enforcement professionals to be ever vigilant and alert while performing their duties. The course utilizes lecture presentations, slide presentations and practical exercises in firearms training and *red-handled gun scenarios* to develop an officer survival attitude in each student. Officer safety is everybody's business; it is a survival "attitude" that must be developed, practiced and rehearsed. Topics include: The deadly errors; Pattern of encounters; The psyche of survival; Unknown risk contacts; Contact and cover principles; Use of force; Firearms training; Live Firearms; Survival shooting techniques; Defensive combat course; and Red-handled gun exercise. A must attend class for the road officer!!!

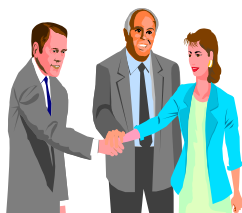
Diversity, Sensitivity & Human Relations and Motivation

2 seminars

**Host: Liberty Twp PD (Youngstown area)
Oct 20 & Oct 27**

In order to meet the challenges of a changing human environment, government employees must become more aware of the basic differences between the diverse groups of citizens and employees they serve. They must also become more aware of the patterns of behavior that result from these differences and how to better interpret them. The "Diversity, Sensitivity, and Human Relations/Motivation" seminar will discuss value systems, assumptions and how they are formed by various population groups. Human Relations will also be discussed and how they contribute to effective relationships, interpersonal communications and team building. Finally, motivation theory will be reviewed and discussed. Classroom discussion and synergistic exercises will be utilized during the class.

Cost: \$90



Topics to be included

- Cultural diversity
- Value systems and assumptions
- Interpersonal and intergroup relationships
- Myths, stereotypes, prejudices and discrimination
- Human relations and team building
- Motivation theory
- Practical synergistic exercises

Search & Seizure/Search Warrants

Nov 10 Cost: \$90 Host: Westlake PD

This course is designed to provide information to criminal prosecutors and law enforcement officers concerning search and seizure with emphasis upon conducting warrantless searches. The seven exceptions to the warrant rule will be discussed in detail to include: stop and frisk, search incident to arrest, probable cause, plain view, plain feel, inventory and consent. Information will also be provided on the seizure of people, abandonment of property, protective sweep and utilization of a narcotics canine to conduct sniffs of vehicles and objects. In addition, the requirements for completion of a search warrant and related warrant forms will be discussed. The requirements for a nighttime search warrant and a no-knock search warrant will be provided. Numerous court decisions at both the federal and state levels will be reviewed.

ATTN: PLEASE NOTIFY RETIRED 'COPS'

For the 1st time, NCPI will be offering federal concealed carry firearms qualification to retired cops under the "Law Enforcement Officers Safety Act of 2004". H.R. 18 exempts current and retired law enforcement officers from state laws prohibiting them from carrying concealed firearms. To be certified, each officer must qualify with their semi-auto pistol or revolver identical to OPOTA standards for active duty officers. Qualification will be conducted at an outdoor range near Litchfield, Ohio (Medina County) starting at 9:00 AM on Tuesday August 18, 2009. Please notify your retirees and have them call me direct for reservations; fee is \$35.00. Depending upon the need and interest, I may be conducting more of these classes in the future.



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Supervision Schools

First Line Supervision for Police/Corrections

Oct 26-30 \$400

Host: Twinsburg PD

Coaching & Mentoring the Newly Promoted Sergeant

Nov 9 \$90

Host: Cleve Metropark Ranger Dept
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The Lighthouse

Volume 10 Issue 32

Fall/Winter 2009

The Lighthouse "a Training guide"



*William D. Healy,
Director*

Law Enforcement agencies are feeling the effects of the economy. Training Budgets are depleted and manpower is being stretched. Law Enforcement is being asked to do more with much less.

As I enter the fall season of training I reflect over the past 10 years of training provided by North Coast Polytechnic Inst. I appreciate the support and gratitude that I receive across the state for providing quality, and affordable

training. I will continue to provide quality training and **avoid the cost increases** that you are seeing in day to day living.

I am also aware that in the near future many departments will be experiencing retirements in upper level management due to "DROP".

Supervision Schools

In order to help fill the void to be created by DROP retirees, I have scheduled my annual **PEALS** school (See below for details). Also, I have scheduled a "First Line Supervision for

Police/Corrections" School and a "Coaching and Mentoring the Newly Promoted Sergeant" School.

I would like to offer my condolences to the family and friends of North Ridgeville Police Officer Don Moore, one of my instructors, who died July 10 after battling cancer for over a year. Don had taught various Crime Scene Schools at North Coast Polytechnic Institute. He was an excellent instructor, a respected "cop", and a good friend.



Attn: Top Dogs

PEALS 2010

Police Executive Administrative and Leadership School

This **three-week (15 day)** school addresses the need for intensive management curriculum that is cost effective. The PEALS school is designed to enhance the operational and conceptual leadership skills of current and future "top dogs" within the law enforcement community. The training program is designed to provide substantive lecture presentations with practical exercises and problem solving project work to confront the issues critical to law enforcement managers and executives.

The curriculum will include training in human resource management, labor relations/grievance handling, discipline, Garrity & Weingarten rules, managing and motivating a diverse employee population, contract negotiations, administrative investigations, community policing, core values, training and organizational viability, CALEA, personal financial planning, civil liability, leadership, administrative law, managing change in organizations, strategic vision and planning, ethics, professional stops and racial profiling, and 2 new segments "Professional Media Relations" and "Preparing for and Participating in Executive Assessment Centers." We continue to enhance this program based on critiques and aim for excellence. We have trained over 200 police executives as we head into our 10th PEALS class. If you would like critiques from past graduates or references, please call me. There will be a graduation lunch April 9, 2010, for students and their supervisors.

PEALS 2010 - 3 wk school

Feb 1-5, Mar 1-5. & Apr 5-9

Cost: \$1400

Tentative Host:

Cleveland State Univ PD

Site: West Side Campus

Students attending this school will be eligible to apply for and receive 8 college semester hrs from Cleveland State University.

POLICE REPORT WRITING

Sept 10 - Westlake PD



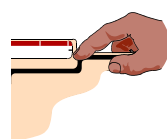
Supervisors waste a lot of time trying to correct the subordinate's reporting of transactions. This course will include training in the use of punctuation, capitalization, use of numbers, abbreviations, plurals, word usage, possessives, spelling, grammar, composition and forms germane to law enforcement. Numerous practical writing assignments will be conducted utilizing videotapes and scenarios as a guide. Also, discussion will be generated on common errors associated with police reports. **COST: \$90**

PUBLIC RECORDS LAW & RECORDS RETENTION

Sept 18 - Wickliffe PD

Oct 8 - Whitehouse PD

There have been numerous changes to Ohio's Public Records Laws over the past several years. The Ohio Public Records Act evolved from the principle that Ohio's citizens are entitled to access the records of their government. To advance that principle, the Public Records Act is to be interpreted liberally in favor of disclosure. This seminar will address Public Records Law/Record Retention issues. **Topics will include:** What is a public record & a public office; Person's rights under the Act; Inspection of records Copies of records; What is a proper request for public records; Confidential records; Exceptions to the Public Records Act; Remedies and Liabilities under the Public Records Act; The Open Meetings Act; Records Management for Public Agencies & Records Retention for Public Agencies. **COST: \$90**



Field Training Officer

Sept 21-25

Cost: \$400

The FTO is an integral part in assisting the probationary officer to make the transition from the classroom environment to the application of learned skills in field situations. The training program will include information on the role of the FTO, the adult learning concepts, the evaluation process, civil liability issues, coaching and mentoring, ethics, effective communication skills and documentation in the FTO manual. Each student will receive a thorough and detailed comprehensive FTO training manual that should serve as a documentation and evaluation tool to successfully promote the development of the probationary officer. **Host: Jackson Twp PD (Massillon area)**

2009 CPT Credits Available \$90

multiple registration discounts available...all classes 8:00 AM - 4:30 PM

Laws of Arrest/OVI Laws and SFST Review

The purpose of this eight (8) hour seminar is to provide advanced training in laws of arrest principles, OVI laws and Standardized Field Sobriety Testing (SFST) review. This will fulfill *Continuing Professional Training (CPT) credits for 2009*. One of the leading causes of civil liability and damage awards for law enforcement agencies and officers is in the area of false arrests. Law enforcement agencies have an affirmative duty to train their officers. Advanced training in laws of arrest principles, OVI laws, SFST procedures and constitutional case law practices may minimize the potential for costly and time-consuming lawsuits.

Highland Hts PD	So Euclid PD	SEALE/Bedford PD
SAT: Sept 26	Sept 28	Sept 29
	Oct 5	Oct 13
		Nov 12

Search & Seizure/Laws of Arrest

"Search and Seizure" is designed to provide information to criminal prosecutors and law enforcement officers concerning search and seizure with emphasis upon conducting warrantless searches. The seven exceptions to the warrant rule will be discussed in detail to include: stop and frisk, search incident to arrest, probable cause, plain view, plain feel, inventory and consent. "Laws of Arrest" provides advanced training in laws of arrest principles and constitutional case law decisions to enable law enforcement officers to more effectively and efficiently perform their duties. Numerous court decisions at both the federal and state levels will be reviewed.

Sandusky County Sheriff's Office
Oct 15 and Nov 13

Supervision Schools

First Line Supervision for Police/Corrections

Oct 26-30 \$400 Host: Twinsburg PD

This one week training program is designed to provide training in first line supervision dealing with police and/or correctional personnel. This course will provide comprehensive training in supervisory techniques and responsibilities in police/correctional facilities and will be instructed by experienced and veteran supervisory trainers.

Breakdown of training as follows:

- Days 1 & 2: All students will be together for training in supervisory topics
- Days 3 & 4: Correctional students will be separated & receive training in "correctional issues"
- Day 5: All of the students will be reunited & receive training & take final exam

Coaching and Mentoring

the Newly Promoted Sergeant

Nov 9 \$90 Host: Cleve Metrok Rangers

Throughout the law enforcement community, many patrol officers are promoted to Sergeant with little or no training on how to perform their new supervisory duties. This course is designed to prepare veteran Sergeants or Lieutenants to serve as Field Training Officers (FTO's) for these newly promoted sergeants. Each student will be provided training on how to serve as a coach and mentor for the new sergeant. A comprehensive "supervisory" field training officer manual will be provided each student to assist them in conducting a thorough training program with the new sergeant. The manual will also be provided to each student on a CD-ROM so that it can be modified and tailored to each law enforcement agency in attendance.

Criminal Patrol/Drug Interdiction

Oct 6-8 Cost: \$300 Host: Westlake PD



Attention: Interdiction Officers

Westlake PD is hosting this popular 3-day course, designed to teach the street officer aggressive traffic enforcement principles on how to detect and apprehend criminal couriers who are transporting narcotics and currency in motor vehicles on our highways. Officers learn to "look beyond the traffic stop"!

Dispatcher Training

How to Conduct Searches & Frisks for Dispatchers

Oct 9 8:00 AM - 1:00 PM
Host: Twinsburg PD

\$75 (5 hrs)

This 5-hr seminar is designed to provide information to dispatchers on how to conduct searches and frisks of women suspects. Sometimes, female dispatchers are placed in situations where they are required to search or frisk another female who is impending incarceration for weapons or evidence. Most dispatchers have never been taught on how to conduct safe and thorough searches and frisks. We added an extra hour to enhance the practical exercises.

Dispatcher Inservice

Dec 7-8
Host: Westlake PD

\$200

The purpose of this two (2) day seminar is to provide dispatchers advanced technical, human relations and operational training to more effectively and efficiently perform their duties. Topics will include: Use of LEADS/NCIC; Telephone/Radio Etiquette; Note Taking; Multi-Tasking; Voice Stress; Human Relations/Conflict Management; Crisis Management; Stress Management; & Media Relations.



Dispatchers are the vital link...

CTO Communications Training Officer

Sept 30 - Oct 2
Whitehall PD (Columbus)

Nov 17-19
Newton Falls PD **\$300**

This three (3) day course will provide information to a Communication Training Officer (CTO) to help prepare a probationary dispatcher with the necessary information to properly and professionally begin their career as a dispatcher communication specialist. Topics will include: Role of the CTO; Conflict Resolution; Team Building and Motivation; Performance Appraisals and Documentation; Coaching and Mentoring; Adult Learning Concepts; Steps in the Training Process; Teaching and Training Methodology and Civil Liability. A review of the CTO Training Manual will be conducted (CD ROM included).