

## About the course:

## “Field Officer Training”



*...making the transition from  
the classroom to  
the “real world”*

This four (4) day school is designed to provide information and training to the Field Training Officer (FTO) to prepare a probationary officer with the necessary information and tools to properly and professionally begin their career as a peace officer. The FTO is an integral part in assisting the probationary officer to make the transition from the classroom environment to the application of learned skills in field situations. The training program will include information on the role of the FTO, the adult learning concepts, the evaluation process, civil liability issues, coaching and mentoring, ethical leadership, effective communication skills and documentation in the FTO manual. Each student will receive two (2) thorough and detailed comprehensive FTO training manuals (San Jose and LA models) that should serve as a documentation and evaluation tool to successfully promote the development of the probationary officer. Both manuals will also be on a CD ROM that will be provided to each student.



### About the topics:

- Role of the FTO
- Adult learning concepts
- Evaluation process (DOR review)
- Civil liability
- Motor Vehicle Operation
- Coaching and mentoring
- Ethical Leadership
- Effective Communication skills
- Documentation in the FTO manual
- Motivation and managing a diverse employee workforce
- Gender issues in FTO process
- San Jose & LA Model Manuals (CD ROM on each included)

## About the instructors:



**WILLIAM D. HEALY** was a career law enforcement officer for over 29 years. For 24 years Mr. Healy had been a member of the Ohio State Highway Patrol and was the Commander of the Highway Patrol's Traffic Drug Interdiction Team (TDIT). He also served for over five years as a manager/instructor at the Highway Patrol Academy. Mr. Healy has Bachelor's Degree from Ohio University and a Master's Degree from Central Michigan University in General Administration. He is a graduate of Southern Police Institute's Administrative Officer's Course at the University of Louisville. He has trained tens of thousands of officers in a variety of disciplines for the past 27 years. He is currently the Director of the North Coast Polytechnic Institute, a criminal justice training business in North Ridgeville, Ohio.

THOMAS WETZEL is a 25 year veteran police officer and is currently the Chief of Police with the Richmond Heights Police Department. Prior to his Chief's assignment, he served with the Beachwood Police Department where he served as a Lieutenant. Tom is a certified law enforcement executive through the Ohio Law Enforcement Foundation. He has served as the department's training coordinator and also as the commander of the SWAT team. Chief Wetzel also directed the agency's community policing and crime prevention efforts and is an active public speaker. He also holds a black belt in Goshin Ju-Jitsu. He writes on a variety of police topics and has been nationally and internationally published.

**REGISTRATION INFORMATION**

Name \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip \_\_\_\_\_ Phone \_\_\_\_\_

FAX \_\_\_\_\_ e-mail \_\_\_\_\_

Registration fee:

\$350.00

\_\_\_ Payment Enclosed

\_\_\_ Bill Me (P. O. Number \_\_\_\_\_)

**Training Site:**

**Parma Heights Police Department  
6184 Pearl Road  
Parma Heights, Ohio 44130**



**4 WAYS TO REGISTER:**

**On Line:** [www.ncpi-ohio.com](http://www.ncpi-ohio.com)

**Mail:** Northcoast Polytechnic Institute  
Attn: William D. Healy, Director  
6688 Steinbeck Court  
No Ridgeville, Oh 44039  
Phone (440) 353-0796

**e-mail:** [info@ncpi-ohio.com](mailto:info@ncpi-ohio.com)

**Fax:** (440) 353-0797

School No. \_\_\_\_\_ School: FTO  
Parma Hts Police Dept. November 12-15, 2019

**WEB:** [www.ncpi-ohio.com](http://www.ncpi-ohio.com)

Northcoast Polytechnic Institute  
Attn: Mr. William D. Healy, Director  
6688 Steinbeck Court  
North Ridgeville, Oh 44039  
Phone: (440) 353-0796  
Fax (440) 353-0797  
e-mail: [info@ncpi-ohio.com](mailto:info@ncpi-ohio.com)  
**WEB:** [www.ncpi-ohio.com](http://www.ncpi-ohio.com)



**presents**

**Field Training  
Officer (FTO)**

Hosted  
by



**Parma  
Heights  
Police  
Department**

**Tuesday – Friday**

**November 12-15,  
2019**

8:00 AM to 4:30 PM  
each day